

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

FY 2020

Region: **VI – WESTERN VISAYAS**

Province: **NEGROS OCCIDENTAL**

City: **BAGO**

Total Budget of LGU:

1,021,556,402.00

Total GAD EXPENDITURE:

46,913,113.00

Gender Issue/GAD Mandate 1	GAD Objective 2	Relevant LGU Program or Project 3	GAD Activity 4	Performance Indicator and Target 5	Actual Results 6	Total Approved GAD Budget 7	Actual Cost Or Expenditures 8	Variance/Remarks 9
CLIENT FOCUSED								
Gender Issue								
High Incidence of violence against women and their Children Inadequate protection facilities and mechanisms in the barangay level	1. To provide proper management of cases involving women and their children abuses in the hospital and related health care facilities. 2. To hasten the delivery of services/programs to abused women and children admitted to or confined in hospitals and health care facilities	ESTABLISHMENT OF WOMEN AND CHILDREN PROTECTION UNIT AT BAGO CITY HOSPITAL	1.Provision of VAW and special needs desk/unit/office	350 walk-in clients catered, assessed, assisted and referred	429 walk-in Clients were served and 3 Service Provider Maintained	700,000.00	661,545.45	
			2. Installation of referral, counselling management system of VAW-C cases	50 VAW cases caters and provided with referral & other services				
			3. To address other social welfare needs in the hospital setting	Facilitated immediate needs of VAW-C victims				
RA 9262	3. To facilitate and conduct counseling to victims of abuse							
More women are using using Family Planning methods compared to men	1. To conduct information campaign to men for them to get actively participate in responsible parenthood/family planning in lieu of their or live-in partners	ENHANCED MALE FAMILY PLANNING PROJECT	1. Conduct of massive purposive information dissemination on the importance of male involvement in family planning	25% of male population were given right information on male contraceptive methods per year were only 1% of men are acceptors	21,278 individuals were reached and given right information on male contraceptive methods.	5,940,000.00	6,185,000.00	additional fund is derived from augmentation of the same amount expense PS to PS, MOOE to MOOE, CO to CO as per City Ordinance No. 19-28 series of 2020
			2. Provision of family planning methods for male acceptors					

Low availment of Iron+Folic Acid and other drugs and medicines among pregnant and lactating women.	To purchase drugs & medicines needed by pregnant& lactating women, and to conduct city-wide info campaign and advocacy on the importance of iron+folic acid & other drugs supplementation during pregnancy & lactation periods.	PROVISION OF DRUGS AND MEDICINES FOR PREGNANT AND LACTATING WOMEN	1. Conduct massive information dissemination on the importance of iron+folic acid and other drugs and medicines for pregnant and lactating women	At least 80% of pregnant and lactating women availed of free iron+folic acid & other important drugs & medicines per year	6,339 individuals pregnant and lactating women were provided of iron+folic and other important medicines.	3,000,000.00	2,999,290.00	
	2. To provide adequate supply of iron+folic acid and other important drugs and supplements.		2. Purchase important drugs and medicines for pregnant and lactating women					
Majority of women are not exclusively breastfeeding and /or stopped Before 2 years of age of their children	To conduct city-wide information campaign/advocacy and mobilization activity on infant and young child feeding (IYCF) practices	COMMUNITY-BASED (IYCF) ADVOCACY PROGRAM	Conduct information dissemination on the importance of EBF & complementary feeding among mothers during prenatal, delivery & postpartum periods	25% increase of mothers with 0-2 years old children in compliance with the WHO recommended IYCF practices per year		200,000.00		Funds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34
			Mobilizing community support for IYCF	EBF target				
				Complementary feeding target				
Limited access of student to services that leads to poor hygiene	To increase number of Gender Segrated comfort rooms in school	CONSTRUCTION OF GENDER SEGREGATED COMFORT ROOMS IN PUBLIC SCHOOLS	Construction of three seaters comfort room to four identified schools	Increase access to Gender segregated comfort rooms in schools to cater male, female and persons with disability.		1,500,000.00		fUnds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-37 & CO NO. 20-34 Series of 2020
Women Entrepreneurs have been generally assumed to have or little capacity to pay. Lack of gainful employment opportunities for women, no specific program or project strategy of broadening women's enterprise and livelihood options.	To increase well-being of men & women living in poverty. To enhance entrepreneurial skills as a way of promoting gender equality and women's right. To enhance women's participation in the employment opportunities thru women's organization.	ENTREPRENEURIAL SKILLS TRAINING FOR WOMEN-LED ENTERPRISES	Entrepreneurial skills training on: a. balut making b. Vegetable preservation c. Jackfruit delicacy making/preparation d. Native chicken production	8 barangays women club		400,000.00		Funds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34

High repayment rates has caused women and household funds to be channeled away to basic need.	To maximize the utilization of women power & increase the number of micro-enterprises led by women.							
Lack of income to finance/augment school expenses	1. To provide short-term employment to poor but deserving students to finance/augment their school expenses	SUMMER PROGRAM FOR THE EMPLOYMENT OF STUDENTS	1. Support services and economic empowerment 2. Employment of secondary and tertiary schools students in short term job	400 poor but deserving students from 24 brgys.		3,192,825.00		Funds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34
equalities in the status and condition of women & men in access to engaging resources and services in production activities or enterprise	To provide sustainable livelihood opportunities to the vulnerable groups of men & women	LIVELIHOOD SKILLS TRAINING & ENTERPRISE DEVELOPMENT	Conduct livelihood skills trainings	150 vulnerable men & women of Bago City	Materials & Equipment and equipments were purchase for Technology & Livelihood Development Center	850,000.00	350,000.00	UnexpendedFund of 500,000.00 was Reverted as authorized RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34
Gender Stereotypes among Society's Institution (Family, School,Government, Cooperatives, Church & Media)	Provide Capability Training Workshop on Gender Perspective among Cooperative GAD Focal Personnel	PROMOTION OF GENDER EQUALITY PERSPECTIVE AMONG COOPERATIVES	Conduct of GAD Capcity Development Training Conduct of Coop GAD Summit	16 Coops of Bago City especially GAD Cooperative focal persons	Two trainings conducted with coop board of directors and secretaries	150,000.00	148,000.00	
Labor market programs to create employment and alternative livelihood	To develop individual skills to become competitive in the labor market force	CONDUCT OF TECHNICAL VOCATIONAL TRAINING	Technical-Vocational trainings	150 male & Female residents of Bago City, 18 years old and above	Materials & Equipment and equipments were purchased for tech-voc center operation	1,275,000.00	375,000.00	Unexpended Fund of 900,000.00 Reverted as aothorized RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34
An average of 43% of women in relocation resettlement site have no access to employment or livelihood opportunity (Local data)	To provide livelihood projects for unemployed women in relocation/resettlement sites.	PROVISION OF BASIC SERVICES,FACILITIES & LIVELIHOOD OPPORTUNITIES FOR WOMEN IN THE RELOCATION/RESETTLEMENT SITE	Provision of identified livelihood projects for women in the resettlement/ relocation site	100% of unemployed women who are members of the association to avail of livelihood projects.	Women organization was organized in the Relocation Resettlement site of Bago City. Where 180 beneficiaries, through UPAHO had availed GAD related projects on various livelihood training.	781,194.00	781,194.00	
Magna Carta of Women sec 23 Right to livelihood, credit capital & technology	To organize unemployed women in relocation/resettlement sites		Organizatoin of unemployed women in every resettlement/relocation site	Organized women association				
Section 20 food security & reproductive resources								

Low level of awareness & practice among men & women on RPPF	1. To help couples/parents/individuals exercise responsible parenting to achieve the desired number, timing and spacing of children and to contribute to the improvement of maternal and child health.	POPULATION MANAGEMENT PROGRAM	a. Conduct RPPF & RH Seminars/FDS to men & women/couples of reproductive ages. b. Conduct gender-sensitive PMC to would be couples	80 classes with 800 couples per yaer 48 session PMC for 480 couples per year	Conducted Gender-Sensitive PMC 49 times to 489 couples center-based and 16 couples community-based	580,000.00	574,550.00	
RA 10345 No. 12	2. To promote positive and responsible sexual behavior and effective life skills among adolescent		c. Production of IEC Materials on RP/RH/FP	500 men & women able to access/receive				
			d. Capability building seminar for brgy.-based program volunteers for advocacy & demand generation activities	300 Barangay Volunteers doing demand generation activities to 4,080 WRA to access Family Planning services	had reached 3,452 couples city-wide through demand generation activities on family Planning			
			e. Training on PMC & orientation on revised manual	8 PMC team trained	PMC Team Membes were capacitated and accredited			
Low level of of Male participation in the promotion of male responsibility on gender and developmet	To increase male participationand awareness on the responsibilities of men in promoting gender & development at home. To develop male advocates on the basic principles of MR-GAD To established livelihood program to MR-GAD advocates	ADVOCACY & LIVELIHOOD ASSISTANCE TO MR-GAD (Male Responsibility on Gender & Development)	Establishment of MR-GAD advocates Provision of Livelihood Project to low income head of the family Purchased 25 heads of piglets for swine dispersal program	48 MR-GAD advocates (2 per Barangay) 25 beneficiaries of swine dispersal project.		250,000.00		Funds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34
GAD Augmentation						245,000.00		
sub-total A-1						19,064,019.00	12,074,579.45	

RA 9710 Sec 12D Rule IV of IRR of MCW establishment of VAW-C Desk in every Barangay to ensure VAW cases are fully addressed and gender responsive	1. To hasten delivery of services and programs to women and children victims of 2. To establish proper reporting and handling mechanism of VAW-C cases in the barangay 3. To keep VAW-C Desk Officers updated of the laws and issuances related to the protection of women and their children	ESTABLISHMENT OF BARANGAY VAW-C DESK	1.Establishment and operation of VAW-C desk. 2. Procurement of supplies and equipment for barangay VAW-C desks. 3. Installation of management and operation mechanism for handling of cases including VAW-C.	100 VAW -C Cases Referrals of VAW-C cases to other line agencies Data banks of VAW-C cases, complaints and interventions	24 VAW-C Desk operationalized maintained and managed,	1,352,000.00	1,342,000.00	
RA 8972	To improve the quality of lives of solo parent of Bago City through women empowerment & skills development training, workshop & seminars relevant to women's welfare	ASSISTANCE FOR SOLO PARENT	Organize Brgy.-base Solo Parent & Federation of Solo Parent city-wide Conduct Livelihood and Skills Training Provide Financial seed capital to solo parent	Solo Parents City-wide	Solo Parent Federation was established City-wide, were 950 solo parents were enrolled to the program.	1,100,000.00	560,000.00	Unexpended amount of 334,000.00 from GAD fund 2020 was reverted as authorized RA 11494 (Bayanihan to Recover as one Act) and CO No. 20-34
Section 1 of RA 7882 Section 1&3 of RA 8972	To provide all possible assistance to women (indigent parent) in their pursuit of owning, operating & managing small business enterprise. To monitor the implementation of the training & assess the effectiveness of the program designed for women (indigent solo parent) & their children	WOMEN-ON-THE-GO MEAT AND DAIRY PRODUCTION & PROCESSING TRAINING	1. Conduct of training for women Solo Parents on swine & goat production. 2. Animal Dispersal	Goat: Conduct training on milk collection,processing/pasturization and other dairy products. Swine: Conduct training on food processing & production (frozen food) longganisa, embutido, lumpia shanghai, tocino & pork	90 indigent solo parents was trained on processing/pasturization techniques. 60 heads was of adult goat were dispersed city wide	1,500,000.00	450,000.00	Unexpended amount of 1,050,000.00 from GAD fund of 2020 was reverted as authorized by RA 11494 (Bayanihan to Recover as one Act) and CO No. 20-34
Magna Carta for women	1. To promote and advocate to this sector the importance of gender sensitivity concern for their respective role in the community 2. To eliminate any form of violence and abuses among women and their children in the community	CAPACITY ENHANCEMENT FOR FARMERS, FISHERFOLKS AND RURAL WOMEN	Conduct gender sensisivity orientation through: -Farmers Classes - Community-based Orientation and lecture and seminar to Farmers, Fisherfolks, and women in the rural community	5 batches of seminars to 130 identified farmers, fisherfolks and women in rural community		145,000.00		Funds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34

Magna Carta for women	To provide training and skills development activities to farmers, fisherfolks, and women in rural community with the following goals to achieved: a. Develop entrepreneurial skills for as micro entrepreneurial business b. provide additional livelihood income to support their family needs c. alleviate their living condition	LIVELIHOOD ASSISTANCE TO FARMERS, FISHERFOLKS, RURAL WOMEN AND FARMERS' ASSOCIATION	1. Conduct skills training on food processing and provision of equipments to farmers, fisherfolks and women in rural community 2. Provision of seed capital to farmers, fisherfolks and women in rural community	4 batches of trainings on food processing to 130 identified farmers, fisherfolks and women in rural community 130 members of 11 farmers association for seed capital provision		1,360,000.00		Funds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34
RA 9716 MAGNA CARTA OF WOMEN	Increase awareness & knowledge of rights & opportunities in the workplace	SEMINAR ON THE AWARENESS OF WOMEN & MEN'S RIGHTS IN THE WORKPLACE	Seminar on the women's and men's right in the workplace	At least 80% of the graduating students were made aware of women's & men's right at the workplace.	250 graduating students were made aware of women & men's right in the workplace	200,000.00	88,750.00	Unexpended amount of 111,250.00 from GAD fund of 2020 was reverted as authorized by RA 11494 (Bayanihan to Recover as one Act) and CO No. 20-34
Lack of Gender Sensitivity Information for New College Students	Increase Awareness on Gender Sensitivity Perspective among college freshmen students	ORIENTATION ON GENDER & DEVELOPMENT PERSPECTIVE AMONG BCC STUDENTS	Orientation and Advocacy on the Perspective of Gender Sensitivity among BCC freshmen students	500 Students		160,000.00		Funds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34
PD 965 Presidential Decree requiring all applicant for marriage license to receive instruction on family planning and Responsible Parenthood	Increase awareness on GAD issues relating to the perception of Love, Courtship and Marriage for todays youth	STRENGTHENING MARRIAGE AND RELATIONSHIP	Seminar on the perception of Love, courtship and marriage	450 students		120,000.00		Funds was Reverted as to RA 11494 (Bayanihan to Recover as One Act) as per CO No. 20-34
RA 9262 RA 7610 RA 9710	To have a gender sensitive WCPD office with separate investigation room to ensure confidentiality of information that of the victim & of the complainants	IMPROVEMENT OF WCPD OFFICE	Renovation of Gender Sensitive WCPD Office	24 Barangays of Bago City		700,000.00		Funds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34

<i>total</i>						19,207,000.00	12,329,424.36	
Sub-total A						38,271,019.00	24,404,003.81	

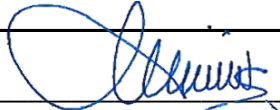
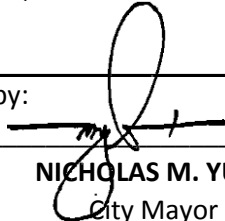
ORGANIZATION FOCUSED								
GENDER ISSUE								
Gender Issue/GAD Mandate 1	GAD Objective 2	Relevant LGU Program or Project 3	GAD Activity 4	Performance Indicator and Target 5	Actual Results 6	Total Approved GAD Budget 7	Actual Cost Or Expenditures 8	Variance/Remarks 9
Lack of awareness among LGU employees on the salient provisions of RA 9262, gender sensitivity and anti-sexual harassment laws and policies	1. To increase the level of awareness of LGU employees on the enforcement of RA 9262	Capability Building for VAW-C, Marginalized women & Employees in the LGU	1. Conduct of VAW-C, Gender Sensitivity, Anti-Sexual Harassment Orientation Seminar	300 employees		300,000.00		Funds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34
Lack of capability-building opportunities for employees to raised empowerment and conciousness as a responsive civil servant.								
Lack of opportunities of LGU employees to generate additional sources of income	1. To develop employees' livelihood and entrepreneurial skills as a means of generating extra income and strengthen their earning capacities.	LIVELIHOOD AND ENTREPRENEURIAL SKILLS TRAINING FOR LGU EMPLOYEES	1. Conduct of livelihood skills development for 1 st level employees	200 employees		300,000.00		Funds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34
Lack of free medical assistance to employees	1. To promote good health among employees and to inculcate in them the importance of healthy lifestyles	Medical Check-up Vaccination/Immunization & Laboratories Testing Program for Employees	1. Conduct of free medical check-up and laboratory tests	100% of city officials and employees		1,000,000.00		Funds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34
Employees give less importance to their health and physical well-being			2. Provision of Vaccines for employees					

Lack of venue for working parents who bring their kids to work. In growing community, it is known fact that there are parents working in the government that at times, have to bring their toddlers to work. In effect they tend to disrupt the regular functions and work of their parent/s & of other employees.	Part of empowering and supporting working mothers and fathers in LGU; -Provide a venue where parents can confidently entrust and leave their children in a facility while at work	ESTABLISHMENT OF CHILD-MINDING FACILITY	Established a venue for working parents who bring their kids to work. A facility that will confidently safeguard their children without disrupting their work.	Employees with children 2-12 years old.		1,500,000.00		from the unprogrammed GAD fund of 2020, (Php 1,000,000.00) as per SP Resolution No. 02 Series of 2020 and realigned fund of (Php 500,000.00) from Immunization & Vaccination of LGU Employees Funds was reverted as authorized by RA 11494 (Bayanihan to Recover as one Act) and CO No. 20-34
<i>total</i>						3,100,000.00		
ORGANIZATION FOCUSED								
GAD MANDATE								
Article II Sec. 14 of the Phil. Constitution " The state recognizes the role of women in the nation building and shall ensure the fundamental equality before the law of women and men RA 7192 (women in Dev't. and Nation Building RA 7877 (Anti-Harassment Act of 1995) RA 8353 (Anti-Rape Law of 1997) CSC issuance1999 Memo circular #8 " the policy on the equal representation of women & men in the third level position in the government	Review the basic concepts on GAD & Heighten the level of Gender Awareness of the employee	Operationalizing & mainstreaming GAD Responsive Program in LGU (OMG) program in LGU	To provide the human resources of the City Government of Bago with the holistic view of Gender Mainstreaming framework through staff development activity Organize a gender awareness sharing workshop to be facilitated by the department or office head or by their assigned respective GAD focal person	820 permanent employee of LGU Bago		1,230,000.00		Funds was Reverted as authorized by RA 11494 (Bayanihan to Recover as One Act) and CO No. 20-34

Section 36 (C), Chapter VI of Republic Act 9710 The Magna Carta of Women	1. To provide the LGU officials and development partners with reliable database for integrating gender concerns into development programs and projects	GAD RESPONSIVE INFORMATION DATABASE SYSTEM(GRIDS) PHASE II (ESTABLISHMENT OF GAD DATABASE)	1. Establishment & maintenance of GAD Database in compliance with the prescribed Data Requirements for LGU stated in the PCW-DILG-DBM-NEDA JMC 2013-01 (guidelines on the localization of Magna Carta for Women) 2. Purchase of appropriate & compatible equipment & accessories	1. Sex-dissagregated data & GAD related information from primary & secondary 1.1 Social Sector 2.2 Economic Sector 3.3 Infrastructure 4.4 Environment 5.5 Institutional 2. Purchase of drones & accessories 3. Purchased of IT equipment		2,454,748.00	1,726,811.50	Unexpended fund of 721,136.00 from GAD fund of 2020 was reverted as authorized by RA 11494 (Bayanihan to Recover as one Act) and CO No. 20-37 Series of 2020
Section 37 of MCW Implementing Rules & Regulations (MCW IRR)	To coordinate efforts of different divisions/offices/units of the LGU in the implementation of GAD-Related PPAs. To Provide Regular updates regarding the progress of the different divisions/offices/units of the LGU in the implementation of GAD-Related PPAs	ESTABLISHMENT OF GAD COORDINATING UNIT	Establishment of GAD office/unit to coordinate all GAD related PPAs & concerns of the Different Divisions/Offices/Units that Implement GAD-Related PPAs. Employ Personnel for GAD Coordinating Unit	Accomplished monthly report of GAD PPAs implemented by the Different Division/Office/Unit which shall be included for discussion during the regular meeting of the GFPS Executive Committee & TWG	Had prepared and submitted quarterly report to GFPS including the progress report of every agencies/offices regarding their GAD PPAs implementation	802,346.00	474,900.00	Unexpended fund of 281,446.00 from GAD Fund of 2020 was reverted as authorized by RA 11494 (Bayanihan to Recover as one Act) and CO No. 20-37 Series of 2020
RA 10393 Presidential Proc. 1172 RA 8980 RA 8505 MC No. 30 series of 1996	1. To provide adequate understanding of the laws for the protection of women and their children 2. To hasten the delivery of services and programs for the victims of abuses against women and children	CAPACITY DEVELOPMENT ON GENDER AND DEVELOPMENT	1. Conduct of capacity building programs and activities 2. Organize and participate in conferences, fora, training, workshop and seminars on GAD	2,000 women,men, children and service providers were accessed to seminars, symposia HGST and the like	2,573 individuals where capacitated and have availed of the programs and services of Bago City on GAD Capacity Development Project, comprised of women leaders, Barangay Officials, and service provider.	2,300,000.00	764,485.00	Unexpended fund of 1,418,515.00 from GAD Fund of 2020 was reverted as authorized by RA 11494 (Bayanihan to Recover as one Act) and CO No. 20-37 Series of 2020

Proclamation No. 731 Proclamation No. 267 Proclamation No. 224 RA 10364	3. To provide clear understanding in every sector, community and individual of their responsibilities in the implementation of VAW-c programs 4. To get cooperation and involvement in the attempt of the government to reduce/ eliminate abuses on these vulnerable sector development and growth.		3. Conduct Gender Sensitivity Seminar 4. Conduct training and seminars on Handling VAW-C cases. 5. Conduct Seminar on Anti-Trafficking in persons Act 6. Conduct activities in celebration of Women's Month Campaign on VAW prevention of child abuse and exploitation							
<i>total</i>								6,787,094.00	2,966,196.50	

Sub-Total B							9,887,094.00	2,966,196.50	
ATTRIBUTED PROGRAMS									
Title of LGU Program or Project					HGDG PIMMME/FIMME SCORE	Total Annual Program/Project Cost or Expenditure	GAD Attributed Program/ Project Cost or Expenditure	Variance or Remarks	
10					11	12	13	14	
NO ATTRIBUTION									
					Programmed Fund	Expenditures	Percent of Expenditures		
Sub-Total A					38,271,019.00	24,404,003.81	63.76%		
Sub-Total B					9,887,094.00	2,966,196.50	30.00%		
							Unexpended fund was reverted as authorized by RA 11494		
							Unexpended fund was reverted as authorized by RA 11494		

Sub-Total C					
Under Estimated Fund 2020		1,092,974.00			programmed from GAD under estimated fund of 2020
Grand Total (A+B+C)		49,251,087.00	27,370,200.31	55.57%	19,274,646.00 was reverted as authorized by RA 11494 (Bayanihan to recover as one act)
Prepared by:	 EDWIN V. DE NICOLAS CPDC	Prepared by:	 NICHOLAS M. YULO City Mayor	Date:	_____